



Salary & Allowance Schedule

NOTE: Salaries are *subject to change* by provision in the County's Policy and Guidelines or by Order of the COMMISSIONERS COURT. The salaries set are the maximum for the position. Entry level pay can be lower but not less than minimum wage. Unscheduled salaries (*part-time or full-time*) are under the discretion of the Department Supervisors as they conform to the Federal Wage and Hours Laws and funding is provided in the departments budgets.

	2021 Annual Base Salaries	2021 Budgeted Total
COUNTY CLERK		
Official	47,547.02	
Chief Deputy Clerk I	31,805.38	
Deputy Clerks (5)	30,600.00	
Department Longevity	13,655.00	
Cell Phone Allowances	5,400.00	
Election/Probate Support	30,600.00	
Part-time/Overtime	42,500.00	324,508.00
VETERAN'S SERVICE		
Service Officer	27,193.00	
Part-time Clerk	20,280.00	
Cell Phone Allowance	1,200.00	48,673.00
DISTRICT CLERK		
Official	47,547.02	
Chief Deputy Clerk I	31,805.38	
Deputy (4)	30,600.00	
Department Longevity	10,275.00	
Cell Phone Allowances	4,200.00	
Part-time/Overtime	8,893.60	225,121.00
DISTRICT COURT—88TH		
District Judge	3,000.00	3,000.00
DISTRICT COURT—1-A		
District Judge	6,841.93	6,842.00
JUSTICE OF PEACE, PCT. 1		
Official	47,547.02	
Chief Deputy I	32,805.38	
Court Clerk I	31,805.38	
Department Longevity	11,210.00	
Vehicle Allowance	6,600.00	
Cell Phone Allowances	3,000.00	
Part-time/Overtime	24,400.22	157,368.00

Salary & Allowance cont.
Salary & Allowance cont.

	2021 Annual Base Salaries	2021 Budgeted Total
JUSTICE OF PEACE, PCT. 2		
Official	24,993.13	
Cell Phone Allowance	1,200.00	
Department Longevity	240.00	26,434.00
JUSTICE OF PEACE, PCT. 3		
Official	24,993.13	
Vehicle Allowance	6,600.00	
Cell Phone Allowance	1,200.00	
Department Longevity	2,570.00	35,364.00
JUSTICE OF PEACE, PCT. 4		
Official	24,993.13	
Vehicle Allowance	6,600.00	
Cell Phone Allowance	1,200.00	
Office Allowance	1,200.00	
Department Longevity	2,570.00	36,564.00
DISTRICT ATTORNEY		
* Official	10,345.50	
* 1st Assistant District Attorney	103,400.00	
* 2nd Assistant District Attorney	80,000.00	
* Felony Administrator/CVC Coord.	46,560.28	
* Misdemeanor Administrator	36,999.82	
* Clerk/Receptionist	34,600.02	
Department Longevity	1,080.00	
Cell Phone Allowances	4,200.00	
Overtime/Part-time	7,683.16	324,869.00
TAX ASSESSOR-COLLECTOR		
Official	47,547.02	
Chief Deputy Clerk I	31,805.38	
Deputy(5)	30,600.00	
Part-time/Overtime	10,002.60	
Department Longevity	13,025.00	
Cell Phone Allowances	4,800.00	260,180.00
COUNTY JUDGE		
*** Official	91,576.70	
Administrative Assistant	31,650.00	
Department Longevity	2,690.00	
Cell Phone Allowance	1,800.00	127,717.00
COUNTY AUDITOR		
** Official	54,162.00	
** 1st Assistant Auditor	34,000.00	
** 2nd Assistant Auditor	32,000.00	
3rd Assistant Auditor	31,350.84	
Department Longevity	4,390.00	
Cell Phone Allowances	3,600.00	
Part-time Clerk/Overtime	25,360.00	184,863.00

* These salaries are above & beyond what the county pays. The County funds \$31,805.38 annually for the Administrators & clerk. The amounts above and beyond county funds are paid out of CDA discretionary funds.

** Salaries are set by District Judges at a Public hearing.

*** County funds 66,376.46 state supplements funds 25,200.24

	2021 Annual Base Salaries	2021 Budgeted Total
COUNTY TREASURER		
Official	47,547.02	
Chief Deputy Clerk I	30,755.40	
Cell Phone Allowance	1,800.00	80,103.00
SHERIFF DEPARTMENT/LAW ENFORCEMENT		
Official- Sheriff	56,808.00	
Chief Deputy	51,050.83	
Sergeant (3)	44,185.93	
Investigators (4)	42,985.93	
Deputy (10)	40,482.52	
Chief Dispatcher	40,482.52	
Dispatcher (6)	34,858.00	
Stockman/Allowance	4,950.16	
Department Longevity	22,020.00	
Cell Phone Allowances	15,000.00	
Vacation Relief/Overtime	83,608.78	
Part-time	20,388.78	1,214,175.00
CONSTABLE, PCT. 1		
Official	24,993.13	
Vehicle Allowance	12,000.00	
Cell Phone	1,200.00	
Department Longevity	.00	38,194.00
CONSTABLE, PCT. 2		
Official	24,993.13	
Vehicle Allowance	12,000.00	
Cell Phone Allowance	1,200.00	
Department Longevity	1,560.00	39,754.00
CONSTABLE, PCT. 3		
Official	24,993.13	
Vehicle Allowance	12,000.00	
Cell Phone Allowance	1,200.00	
Department Longevity	240.00	38,434.00
CONSTABLE, PCT. 4		
Official	24,993.13	
Vehicle Allowance	12,000.00	
Cell Phone Allowance	1,200.00	
Department Longevity	.00	38,194.00
D.P.S.		
D.P.S. Clerk	30,600.00	
Cell Phone Allowance	600.00	
Department Longevity	600.00	31,800.00

Salary & Allowance cont.

	2021 Annual Base Salaries	2021 Budgeted Total
COUNTY EXTENSION SERVICES		
County Agent (2)	15,748.99	
Car Allowance - FCS	3,600.00	
Car Allowance - Farm	3,600.00	
Agri-Life Clerk	30,600.00	
Agri-Life Part-time Clerk	18,720.00	
Cell Phone Allowance	600.00	
		88,618.00
FACILITIES OPERATIONS		
Facilities Supervisor	31,230.00	
Maintenance personnel (4)	30,600.00	
Part-time/Overtime	26,283.00	
Cell Phone Allowance	3,600.00	
Department Longevity	360.00	
		183,873.00
ROAD & BRIDGE, PCT. 1		
Official	61,947.02	
Foreman	42,091.03	
Operator/Driver (4)	37,227.62	
Secretary (Pct. #2 funds 1/2 salary)	31,805.38	
Department Longevity	10,395.00	
Cell Phone Allowance	4,800.00	
Part-time/Overtime	47,171.09	
		347,120.00
ROAD & BRIDGE, PCT. 2		
Official	61,947.02	
Foreman	42,091.03	
Operator/Driver (2)	37,227.62	
Department Longevity	4,660.00	
Cell Phone Allowance	3,000.00	
Part-time/Overtime	98,490.71	
		284,644.00
ROAD & BRIDGE, PCT. 3		
Official	61,947.02	
Foreman	42,091.03	
Operator/Driver (6)	37,227.62	
Secretary (.Pct. #4 funds 1/2 salary)	31,805.38	
Department Longevity	16,525.00	
Cell Phone Allowance	4,800.00	
Part-time/Overtime	74,894.85	
		458,429.00
ROAD & BRIDGE, PCT. 4		
Official	61,947.02	
Foreman	42,091.03	
Operator/Driver (6)	37,227.62	
Department Longevity	10,855.00	
Cell Phone Allowance	5,400.00	
Part-time/Overtime	71,918.23	
		415,577.00

Salary & Allowance cont.

	2021 Annual Base Salaries	2021 Budgeted Total
COUNTY CLERK RECORDS MANAGEMENT		
Deputy	30,600.00	
Part-time	13,268.00	
Cell Phone	600.00	44,468.00
COURTHOUSE SECURITY		
Security Officer	40,482.52	
Part-time Security Officer	32,517.48	
Cell Phone Allowance	1,200.00	
Department Longevity	2,070.00	76,270.00
JUVENILE PROBATION		
*** Secretary	42,733.60	
*** Chief Juvenile Probation Officer	74,164.74	
*** CCP-Juvenile Probation Officer	60,701.68	
Department Longevity	12,335.00	
Cell Phone Allowance	2,400.00	
Flat Rate Travel (2)	13,200.00	205,535.02
EMERGENCY OPERATIONS CENTER		
Emergency Management Coordinator	40,482.52	
EOC Part-time Clerk (P/T)	18,720.00	
Weather Coordinator	7,800.00	
Department Longevity	240.00	
Cell Phone Allowance	1,200.00	68,443.00
COMMISSIONERS COURT APPROPRIATIONS		
Rural Fire Protection	150.00	5,400.00
HEALTH & SANITATION		
County Health Officer	750.00	9,000.00

*** Juvenile Probation salaries/travel and fringe paid by state and a County match. Secretary is paid from County funding at a Chief Deputy Clerical I rate 32,0553.40. Grant A and Grant M from Texas Juvenile Justice Department funds additional pay.